

SAFEGUARDING POLICY FOR CHILDREN AND VULNERABLE ADULTS 2020

Our Policy

The purpose of this policy is to provide protection for all young people and vulnerable adults attending activities at the Bagshot Playing Fields and Pavilion. They must have confidence that they are in a safe and welcoming environment. All clubs and organisations working with young people and vulnerable adults within the grounds of the Bagshot Playing Fields are to adhere to this policy.

All clubs and organisations must have a written policy and a copy must be given to the BPFA. This must include at least the following:-

A statement outlining your organisation's commitment to safeguarding and protecting Children and Adults at risk

Specific safeguarding and protection risk areas for your organisation and how you address them

Who is responsible for safeguarding and protection

How to report concerns and disclosures

What happens if someone does not uphold your policy or procedures

How you protect whistle-blowers or others who raise a concern about your organisation

How often the policy and procedures will be reviewed and kept up to date

As part of your policy, you will have a Code of Conduct for people in your organisation that includes:

- * Ensure all staff and volunteers are appropriately vetted
- * Take up references. It must be made clear to the referee that the prospective worker will have access to children
- * Ensure all workers are aware of their child protection responsibilities and undertake appropriate training
- * Always ensure adequate staff levels with regard to health and safety,
- * Never allow any non-approved adult to have access without supervision
- * Avoid being in a car alone with young people
- * Do not engage in physical horseplay with young people
- * Adults to wear appropriate clothing at all times
- * Never show favouritism to any young person
- * Do not make suggestive remarks
- * Do not spend excessive amounts of time alone with one young person
- * If a young person wants to talk to you on a one to one basis, tell a colleague what you are doing